

Music staff positions include the Director of Music and the Organist.

## **Organist**

### **Position Authorization**

This position is authorized as a part-time, salaried, exempt position with a salary range of \$8,000-\$11,000, depending on experience, and benefits to be negotiated. The position averages 10 hours per week.

### **Position Overview**

The Organist is responsible for all music played on the UCC Midland Organ and is consulted regarding all use of this instrument. The Organist reports administratively to the Director of Music and the Pastor and functionally to the Board of Fine Arts through the Music Committee.

### **Qualifications for Position**

- Competence in playing the organ of this church.
- Knowledge of church music throughout the ages, including the musical and liturgical traditions of the United Church of Christ and a willingness to share that knowledge.
- Ability to work cooperatively with the Pastor, the Director of Music and other musicians of the church.
- Familiarity with digital organ programs such as Hauptwerk is desirable.

### **Expectations of Staff Member**

- Serves as a member of the Music Committee.
- Is consulted regarding any outside organist who is contracted for weddings, funerals or other special events.
- Attends periodic staff reviews with a representative from the Music Committee and the Personnel Committee.
- Following a 90-day trial period, the Organist is employed for an indefinite period of time, subject to reconsideration by the Personnel Committee, Music Committee and Board of Trustees.

### **Major Responsibilities**

- Works with the Director of Music to coordinate music provided for worship services by the senior choir and other musicians.

- Plays at scheduled worship services which include Sundays, Christmas Eve, Ash Wednesday and Maundy Thursday.
- Provides competent substitutes on those occasions when he/she is not available to play.
- Selects the organ music played during the church service (including preludes, offertories and postludes, but excluding choir music and hymns).
- If needed, accompanies rehearsals with the senior choir as determined by the Director of Music.
- Rehearses with and accompanies those providing special music when organ accompaniment is needed.
- Advises the Director of Music whenever maintenance or repairs are required for the church organ.
- As the Organist's schedule permits, the Organist may be engaged as an independent contractor to play for weddings and funerals. The Organist works with couples and families to select appropriate sacred music. The Organist is compensated for weddings directly by the participants involved and compensated for funerals directly by the families involved or by the funeral home.